

Committee Scope 2025-26		
People and Culture CiC	Finance and Performance CiC	Strategy, Transformation Partnerships CiC
<ul style="list-style-type: none"> • People, Organisational Development and Health and Wellbeing Strategies and Plans • Workforce related performance indicators • Equality Diversity and Inclusion – Strategies and Plans and key strategic workforce related compliance requirements – EDS2 / Workforce Race Equality Standards / Workforce Disability Equality Standards / Gender Pay Gap • Staff Survey and other engagement survey results • Guardian of Safe Working • Freedom to Speak Up arrangements • Workforce planning (including Developing Workforce Safeguards reporting) • Health and wellbeing of the workforce • Education and professional development and standards (including Medical Appraisal and Revalidation) • Risks relevant to work of the Committee • Policies relevant to Committee 	<ul style="list-style-type: none"> • Operational Performance • Financial Planning • Financial Performance • Capital Planning and Performance • Business Cases and Investments • Procurement • Estates, health and safety, fire and water compliance • EPRR • Subsidiary Co / Joint ventures • Oversight of finance and performance where lead provider on MH collaboratives • Risks relevant to Committee • Policies relevant to Committee 	<ul style="list-style-type: none"> • Strategy and Strategic Performance • One Transformation Approach (including Working Together Programme) • Provider Collaboratives and Other Partnerships (including oversight of arrangements for entering into new collaboratives (with ongoing assurance where lead provider through Finance and Performance and Quality Governance Committees) • Digital • Net Zero • New Hospitals programme • Risks relevant to Committee • Policies relevant to Committee
Quality CiC	Mental Health Legislation Assurance Committee - DHC	Audit Committee –DHC
<ul style="list-style-type: none"> • Clinical Audit and Effectiveness • Research and Developing • Mortality and learning from deaths • Patient and carers experience • Learning from Complaints/PALs • Learning from Incidents, including oversight of the Patient Safety Incident Response Framework (PSIRF) • Infection Prevention and Control • Drugs, Therapeutics and non-medical prescribing • Violence and Personal Safety • Restrictive interventions • Safeguarding • Learning arising from claims and inquests 	<ul style="list-style-type: none"> • Mental Health Act • Mental Capacity Act • Deprivation of Liberty Safeguards • Mental Health Units (Use of Force Act) • Reporting to CQC when required • Oversight of CQC MH Visit Reports and Actions • Risks relevant to Committee • Policies relevant to Committee 	<ul style="list-style-type: none"> • Board Assurance Framework • Internal Audit • External Audit • Counter Fraud • Freedom of Information Compliance • Data Security and Protection Compliance • Regulatory Compliance – Fit and Proper Persons Test / Managing Conflicts of Interest / NHS Code of Governance / NHS Provider Licence • Losses and Special Payments • Annual Report and Accounts • Oversight of risk management arrangements

<ul style="list-style-type: none"> • Risk Register relevant to the work of the Committee • Compliance with CQC regulations • Nutrition and Hydration • Policies relating to the scope of work of the Committee • Clinical Procedures (system and process) • Safer staffing • Maternity Services (DCH only) • End of Life Care • Health Inequalities • PCREF 		<ul style="list-style-type: none"> • Policies relevant to Committee
Audit Committee – DCH	Remuneration and Terms of Service Committee DCH	Appointments and Remuneration Committee DHC
<ul style="list-style-type: none"> • Board Assurance Framework • Internal Audit • External Audit • Counter Fraud • Freedom of Information Compliance • Data Security and Protection Compliance • Regulatory Compliance – Fit and Proper Persons Test / Managing Conflicts of Interest / NHS Code of Governance / NHS Provider Licence • Losses and Special Payments • Annual Report and Accounts • Oversight of risk management arrangements • Policies relevant to Committee 	<ul style="list-style-type: none"> • Executive appointments • Executives pay and performance (objectives) 	<ul style="list-style-type: none"> • Executive appointments • Executives pay and performance (objectives)

Statutory Committee

Committee in Common